
PromoCollection Environmental Policy

POLICY STATEMENT

PromoCollection is committed to achieving the principles of environmental sustainability in our workplace. PromoCollection recognises that it has a responsibility to the environment that extends beyond legal requirements. PromoCollection is committed to a process of continual improvement that acknowledges also our moral obligation to ensure our activities do not place the local community or environment at risk of harm.

AIMS AND OBJECTIVES

PromoCollection is committed to leading the industry in prevention of pollution and minimising the impacts of its activities. We will work within our businesses, and with our products, services, customers, suppliers and the community to -

- Reduce waste and wastage through innovative work and recycling practices
- Actively promote resource recovery and recycling within PromoCollection and to our customers
- Aim to minimise emissions generated as a result of business activities
- Source environmentally acceptable materials, equipment and technology where possible in place of those which may
- be harmful and encourage our suppliers to adopt environmental objectives
- Ensure that our suppliers maintain acceptable environmental policies and systems
- Actively promote environmental awareness among staff to enlist their support to improve company environmental
- performance

SCOPE

This policy applies to all of PromoCollection including employees, factories, logistics providers and associate companies

RESPONSIBILITIES

We recognise that the overall responsibility for environmental protection and sustainability rests with management, who will be accountable for the implementation of this policy. Management responsibilities include –

- Ensuring that all environmental policies and procedures are implemented
- Ensuring environmental aspects and impacts are assessed and addressed
- Ensure that we are aware of and comply with all relevant laws and meet industry and other standards and obligations
- Establishing measurable objectives and targets to ensure continued improvement aimed at the elimination of waste,
- pollution, environmental harm and threats to human health

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- Encouraging consultation and co-operation between management, workers and stakeholders in matters which may affect or impact on the environment
 - Providing environmental training and education to ensure our employees are aware of their environmental
 - responsibilities and those of the company and are well equipped to reduce environmental impacts in their area of responsibility
 - Providing adequate resources to meet these environmental commitments and a management plan to address
 - aspects and impacts of our operations on an ongoing basis Employees are responsible for –
 - Following all environmental policies and procedures
 - Recognising and reporting potential risks to human health or the environment, pollution, and environmental aspects
 - and impacts which may affect the health and well-being of the environment
 - Ensuring that the aims and objectives of this policy are met related to their roles

IMPLEMENTATION AND REVIEW

The management of PromoCollection is committed to regular consultation with our stakeholders and review of this environmental policy and management systems to ensure that this Policy is effective in addressing environment aspects and impacts and environmental issues that have the potential to affect human health or the environment. This policy is reviewed annually by the Executive Committee and revised as necessary or as required.